

Qualifications for the Director and Coordinator of Religious Education

Area of Formation	Competencies	How Acquired/Demonstrated for Certification Purposes
HUMAN	<ul style="list-style-type: none"> ▪ Affirms the dignity of the human person ▪ Appreciates the values of diverse cultures, races and socioeconomic groups ▪ Participates in continuing ministerial formation and lifelong personal growth ▪ Recognizes the reality of both personal and social sin and the consequences, as well as the power of forgiveness and reconciliation ▪ Maintains a healthy lifestyle and reasonable balance among family, community, personal relationships and ministry activities ▪ Displays psychological health through integrity, appropriate interpersonal boundaries and the ability to safeguard trust ▪ Exercises positive leadership in pastoral leadership regarding collaboration in decision-making, supervision of others and confidentiality ▪ Utilizes organizational and time management skills 	<ul style="list-style-type: none"> ▪ A life of adult Christian maturity testified to by letters of recommendation and reference and demonstrated in the course of interviews ▪ Completion of DRE Perceiver
SPIRITUAL	<ul style="list-style-type: none"> ▪ Honors the call to ministry, rooted in baptism through spirituality, formed by theological reflection on Scripture, sacramental and communal worship and active participation in parish life ▪ Witnesses to the importance of Eucharist in personal prayer and formation, in the life of the parish and the whole Catholic community ▪ Models the spirit of Jesus Christ in promoting the universal Church with its global mission and address current realities in the Church in the light of the Gospel message ▪ Integrates within parish activities, Catholic social justice teachings, sacramental and liturgical catechesis and pastoral care among the sick, the dying and the grieving of the parish community 	<ul style="list-style-type: none"> ▪ A fully initiated, practicing Catholic in good standing ▪ Participation in retreats, days of recollection, spiritual direction, spiritual formation courses and/or workshops, and the like

Qualifications for the Director and Coordinator of Religious Education

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INTELLECTUAL	<ul style="list-style-type: none"> ▪ Coursework in theology, scriptures, liturgy, psychology, and educational theory ▪ Able to reflect theologically, for example, the impact of Catholic social justice teachings in ministry planning and implementation ▪ Able to articulate the philosophy and theology underlying the parish religious education program ▪ Able to write the statement of catechetical purpose, the goals and objectives of this statement and provide the programs to implement these ▪ Able to articulate Catholic theology in light of the teachings of the Church since the Second Vatican Council 	<ul style="list-style-type: none"> ▪ DRE requires a MA or higher in Theology, Religious Studies or Religious Education (or equivalent) ▪ CRE requires BA/BS in Theology, Religious Studies, Religious Education or Education
PASTORAL	<ul style="list-style-type: none"> ▪ Motivates people to inculturate the Gospel into their own culture by using human, spiritual, theological and pastoral approaches familiar to each culture so as to foster unity in diversity within the Catholic Church ▪ Implements evangelization and faith formation principles and processes provided in national and universal Church documents ▪ Utilizes modern communication technology to proclaim the Gospel ▪ Promotes effective ministry by utilizing the leadership skills of collaboration, visioning, planning, communication, decision-making, delegation and conflict management ▪ Nurtures the prayer life of the community ▪ Exhibits sensitivity to multicultural concerns, communicates effectively with persons of many cultures and celebrates diversity within the parish community ▪ Guides the catechetical staff in the systematic assessment of the catechetical needs of the parish and in the formal evaluation of the catechetical program ▪ Guides the catechetical program in accord with the standards and policies of the diocese ▪ Facilitates meetings and group processes ▪ Manages conflict ▪ Incorporates appropriate content from Catholic scholarship into catechists' training and other adult religious education programming ▪ Integrates the catechetical efforts with the liturgical life of the parish 	<ul style="list-style-type: none"> ▪ Experience in catechizing or teaching religion (i.e., as a religion teacher in an elementary or secondary school) or as a catechist in a parish religious education program. Experience on a variety of levels, including child and adult catechesis, is preferred ▪ Administrative experience, ideally in the direction of some phase of parish catechetics or in some other administrative capacity that involves the direction of programs and personnel ▪ Completion of DRE Perceiver ▪ Attendance at district meetings and diocesan events ▪ Attendance at diocesan continuing education programs, conferences and conventions and in-services